

Republic of Panama
Superintendency of Banks of Panama

RESOLUTION SBP-JD-R-2025-00002
January 7, 2025

THE BOARD OF DIRECTORS,
In exercise of its legal powers, and

WHEREAS:

Following the issuance of Decree-Law 2 of February 22, 2008, the Executive Branch prepared a systematic arrangement in the form of the Consolidated Text of Decree-Law 9 of February 26, 1998, along with all its amendments. This text was adopted by Executive Decree 52 of April 30, 2008, hereinafter referred to as the Banking Law.

The Banking Law establishes the Banking Supervisor Career, which is to be developed through a human resources management system designed to structure, based on merit and efficiency, the standards, procedures, and compensation plan applicable to public servants of the Superintendency.

Article 26 of the Banking Law provides that the Board of Directors is the competent body to adopt, by means of a Resolution, the provisions, internal work regulations, manuals, and policies necessary to implement the standards of the Banking Supervisor Career.

Pursuant to Article 26 of the Banking Law, the Board of Directors of the Superintendency adopted this Institution's Performance Evaluation System.

Article 29 of the Banking Law states that officials who join the Superintendency in accordance with the recruitment and selection standards established in the Banking Law, as well as the standards adopted for the implementation of the Career Program, shall acquire the status of Career Officials upon completion of a probationary period of no less than two consecutive years, provided they receive a satisfactory evaluation.

The Human Resources Directorate of the Superintendency of Banks, through Memorandum SBP-2024-08057 of December 2, 2024, has communicated and substantiated that, as of December 1, 2024, one (1) employee, who joined the Superintendency in accordance with the selection and recruitment regulations, has successfully completed a probationary period of no less than two consecutive years and has received a satisfactory evaluation, thereby meeting the requirements established under Article 29 of the Banking Law, to join the Banking Supervisor Career.

By virtue of the foregoing, this Board of Directors,

RESOLVES:

ARTICLE ONE: Recognize the status of Career Official of the Banking Supervisor to one (1) coworker, who joined the Superintendency in accordance with the selection and recruitment regulations in force at the time and who has completed two (2) continuous years of work in the Institution by December 1, 2024, with a satisfactory evaluation, requirements that the Banking Law demands to join the Career of the Banking Supervisor.

The name, position and title of the officer are described below:

| POSITION | NAME | LAST NAME | TITLE | UPPER MANAGEMENT |
|----------|--------|-----------|------------------------------|------------------------------|
| 57 | VIELKA | VILLAREAL | Director of Money Laundering | Director of Money Laundering |

| | | | | |
|--|--|--|-----------------------------------|-----------------------------------|
| | | | Prevention and Illicit Operations | Prevention and Illicit Operations |
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ARTICLE TWO: The entry dates into the Banking Supervisor Career, described in the First Article of this Resolution, corresponds to the date on which the collaborator completed two (2) continuous years of work in the Superintendency of Banks.

LEGAL GROUNDS: Articles 24, 26, and 29 of Banking Law.

Issued in Panama City on the seventh (7th) day of January of the year two thousand twenty-five (2025).

FOR COMMUNICATION, PUBLICATION AND ENFORCEMENT.

THE CHAIRPERSON,

THE SECRETARY,

(Signed)
Rafael Guardia

(Signed)
Adriana Raquel Carles



[QR-CODE]

Official document signed with a Qualified Electronic Signature through the Superintendency of Banks of Panama's Document Transparency System – TRANSDOC, in accordance with Law 83, dated 9 July 2012, and Executive Decree, dated 11 May 2018. Please use the QR Code or of the following URL address to verify the authenticity of this document:
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