

Republic of Panama

Superintendency of Banks

RESOLUTION SBP-J.D. No. 0051-2013 (dated 26 November 2013)

“Whereby eleven (11) additional employees of the Superintendency of Banks are recognized as Banking Supervisor Civil Service Career Staff Members”

CONSIDERING:

That due to the issuance of Decree Law 2 dated 22 February 2008, the Executive Branch reedited Decree Law 9 of 1998 and all of its amendments as a sole text, and that this text was approved by means of Executive Decree 52 dated 30 April 2008, hereinafter referred to as the Banking Law;

That the Banking Law created the Banking Supervisor Civil Service Career, instituted through a human resources administration system to structure the norms, procedures, and compensation plans applicable to the public officials in the Superintendency on the basis of merit and efficiency;

That Article 26 of the Banking Law establishes that the Board of Directors is the agency empowered to adopt, by Resolution, the provisions, internal work regulations, manuals, and policies necessary to implement the norms of the Banking Supervisor Civil Service Career;

That pursuant to the provisions of Article 26 of the Banking Law, the Board of Directors of the Superintendency adopted the Institution's Performance Appraisal System;

That Article 29 of the Banking Law establishes that the staff members who enter as employees of the Superintendency according to the recruitment and selection procedures established in the Banking Law and the norms adopted for the implementation of the Career will become Career Staff Members upon completing a trial period of no less than two years of continuous service with a satisfactory performance appraisal;

That by Memorandum SBP-DRH-M-8053-2013 dated 12 November 2013, the Human Resources Division of the Superintendency of Banks has communicated and confirmed that on 24 October 2013, eleven (11) additional employees who entered the Superintendency according to the recruitment and selection procedures, have completed the trial period of no less than two years of continuous service with a satisfactory performance appraisal (the requirement set forth in Article 29 of the Banking Law for becoming Banking Supervisor Civil Service Career Staff Members);

That the Human Resources Division of the Superintendency of Banks has submitted to the Board of Directors, in its capacity as the Career Committee, the proposed confirmation of the status of the employees that have become Banking Supervisor Civil Service Career Staff Members between 31 January 2013 and 31 October 2013, as described in Article One of this Resolution;

TRANSLATION

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Therefore;

RESOLVES:

ARTICLE ONE: To recognize the status as Banking Supervisor Civil Service Career Staff Members of the eleven (11) additional employees who entered the Superintendency according to the recruitment and selection procedures in force at that time and completed the trial period of no less than two (2) years of continuous service with a satisfactory performance appraisal (the requirement set forth in Article 29 of the Banking Law for becoming Banking Supervisor Civil Service Career Staff Members) between 31 January 2013 and 31 October 2013. The names, employee numbers, and positions of these Staff Members are listed below:

EMPLOYEE No.	NAME	SURNAME	ID NUMBER	POSITION	DIVISION
376	Alberto	Miranda	4-730-2187	Security Agent I	General Secretariat
416	Reyes	Mendoza	9-107-664	Prevention and Money Laundering Auditor I	Division for the Prevention and Control of Illicit Operations
384	Patricia	Wong	3-71-331	Bilingual Secretary	Division for the Prevention and Control of Illicit Operations
31	Angela	yau	8-787-438	Prevention and Money Laundering Auditor I	Division for the Prevention and Control of Illicit Operations
435	Oldemar	Soto	8-701-2342	Market Risk Manager	Risk Management Division
436	Allan	Jones	8-224-2733	Operational Risk Manager	Risk Management Division
374	Staycy	Guevara	8-794-2469	Technical Support	Information Technology Division
337	Yoivy	Guerra	8-520-1998	Financial Analyst I	General Secretariat
399	Jannell	Bravo	8-728-990	Bank Auditor I	Supervision Division
321	Anthony	Martinez	6-709-1430	Lawyer I	Regulations Division
91	Arlene	Vasquez	8-786-2404	Personnel Analyst I	Human Resources Division

ARTICLE TWO: The admission date to the Banking Supervisor Civil Service Career for each Staff Member in the above article is the date on which they completed two (2) years of continuous service with the Superintendency.

Given in the city of Panama on the twenty-sixth (26th) day of November, two thousand thirteen (2013).

LET IT BE KNOWN, PUBLISHED, AND ENFORCED.

THE CHAIRMAN,

THE SECRETARY,

Nicolas Ardito Barletta

L.J. Montague Belanger