

Republic of Panama

Superintendency of Banks

RESOLUTION SBP-J.D. No. 0025-2013 (dated 11 June 2013)

“Whereby seven (7) additional employees of the Superintendency of Banks are recognized as Banking Supervisor Civil Service Career Staff Members”

CONSIDERING:

That due to the issuance of Decree Law 2 dated 22 February 2008, the Executive Branch reedited Decree Law 9 of 1998 and all of its amendments as a sole text, and that this text was approved by means of Executive Decree 52 dated 30 April 2008, hereinafter referred to as the Banking Law;

That the Banking Law created the Banking Supervisor Civil Service Career, instituted through a human resources administration system to structure the norms, procedures, and compensation plans applicable to the public officials in the Superintendency on the basis of merit and efficiency;

That Article 26 of the Banking Law establishes that the Board of Directors is the agency empowered to adopt, by Resolution, the provisions, internal work regulations, manuals, and policies necessary to implement the norms of the Banking Supervisor Civil Service Career;

That pursuant to the provisions of Article 26 of the Banking Law, the Board of Directors of the Superintendency adopted the Institution’s Performance Appraisal System;

That Article 29 of the Banking Law establishes that the staff members who enter as employees of the Superintendency according to the recruitment and selection procedures established in the Banking Law and the norms adopted for the implementation of the Career will become Career Staff Members upon completing a trial period of no less than two years of continuous service with a satisfactory performance appraisal;

That by Memorandum SBP-DRH-M-3768-2013 dated 31 May 2013, the Human Resources Division of the Superintendency of Banks has communicated and confirmed that on 31 May 2013, seven (7) additional employees who entered the Superintendency according to the recruitment and selection procedures, have completed the trial period of no less than two years of continuous service with a satisfactory performance appraisal (the requirement set forth in Article 29 of the Banking Law for becoming Banking Supervisor Civil Service Career Staff Members);

That the Human Resources Division of the Superintendency of Banks has submitted to the Board of Directors, in its capacity as the Career Committee, the proposed confirmation of the status of the employees that have become Banking Supervisor Civil Service Career Staff Members between 21 March 2013 and 31 May 2013, as described in Article One of this Resolution;

TRANSLATION

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Therefore;

RESOLVES:

ARTICLE ONE: To recognize the status as Banking Supervisor Civil Service Career Staff Members of the seven (7) additional employees who entered the Superintendency according to the recruitment and selection procedures in force at that time and completed the trial period of no less than two (2) years of continuous service with a satisfactory performance appraisal (the requirement set forth in Article 29 of the Banking Law for becoming Banking Supervisor Civil Service Career Staff Members) between 21 March 2013 and 31 May 2013. The names, employee numbers, and positions of these Staff Members are listed below:

EMPLOYEE No.	NAME	SURNAME	ID NUMBER	POSITION	DIVISION
407	Ericka	Rodriguez	4-735-1781	Technology Auditor I Risk	Risk Management Division
406	Mileyvis	Godoy	9-720-34	Technology Auditor I Risk	Risk Management Division
408	Damon	Sanchez	4-731-853	Technology Auditor I Risk	Risk Management Division
410	Aurora	Olivares	4-209-688	Administrative Procedures Manager	Legal Division
193	Manuel	Del Vasto	8-335-277	Accountant II	Finance Division
233	Karina	Rodriguez	8-757-683	Financial Analyst I	Supervision Division
409	Evin	Noriega	6-710-1944	Technology Auditor I Risk	Risk Management Division

ARTICLE TWO: The admission date to the Banking Supervisor Civil Service Career for each Staff Member in the above article is the date on which they completed two (2) years of continuous service with the Superintendency.

Given in the city of Panama on the eleventh (11th) day of June, two thousand thirteen (2013).

LET IT BE KNOWN, PUBLISHED, AND ENFORCED.

THE CHAIRMAN,

THE SECRETARY,

Felix B. Maduro

Nicolas Ardito Barletta