

Republic of Panama

Superintendency of Banks

RESOLUTION SBP-J.D. No. 0014-2013 (dated 12 March 2013)

“Whereby eighteen (18) additional employees of the Superintendency of Banks are recognized as Banking Supervisor Civil Service Career Staff Members”

CONSIDERING:

That due to the issuance of Decree Law 2 dated 22 February 2008, the Executive Branch reedited Decree Law 9 of 1998 and all of its amendments as a sole text, and that this text was approved by means of Executive Decree 52 dated 30 April 2008, hereinafter referred to as the Banking Law;

That the Banking Law created the Banking Supervisor Civil Service Career, instituted through a human resources administration system to structure the norms, procedures, and compensation plans applicable to the public officials in the Superintendency on the basis of merit and efficiency;

That Article 26 of the Banking Law establishes that the Board of Directors is the agency empowered to adopt, by Resolution, the provisions, internal work regulations, manuals, and policies necessary to implement the norms of the Banking Supervisor Civil Service Career;

That pursuant to the provisions of Article 26 of the Banking Law, the Board of Directors of the Superintendency adopted the Institution's Performance Appraisal System;

That Article 29 of the Banking Law establishes that the staff members who enter as employees of the Superintendency according to the recruitment and selection procedures established in the Banking Law and the norms adopted for the implementation of the Career will become Career Staff Members upon completing a trial period of no less than two years of continuous service with a satisfactory performance appraisal;

That by Memorandums SBP-DRH-M-0700-2013 dated 24 January 2013 and SBP-DRH-M-0700-2013 dated 28 February 2013, the Human Resources Division of the Superintendency of Banks has communicated and confirmed that on 28 February 2013, eighteen (18) additional employees who entered the Superintendency according to the recruitment and selection procedures, have completed the trial period of no less than two years of continuous service with a satisfactory performance appraisal (the requirement set forth in Article 29 of the Banking Law for becoming Banking Supervisor Civil Service Career Staff Members);

That the Human Resources Division of the Superintendency of Banks has submitted to the Board of Directors, in its capacity as the Career Committee, the proposed confirmation of the status of the employees that have become Banking Supervisor Civil Service Career Staff Members between 5 October 2012 and 28 February 2013, as described in Article One of this Resolution;

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Therefore;

RESOLVES:

ARTICLE ONE: To recognize the status as Banking Supervisor Civil Service Career Staff Members of the eighteen (18) additional employees who entered the Superintendency according to the recruitment and selection procedures in force at that time and completed the trial period of no less than two (2) years of continuous service with a satisfactory performance appraisal (the requirement set forth in Article 29 of the Banking Law for becoming Banking Supervisor Civil Service Career Staff Members) between 5 October 2012 and 28 February 2013. The names, employee numbers, and positions of these Staff Members are listed below:

EMPLOYEE No.	NAME	SURNAME	ID NUMBER	POSITION	DIVISION
23	Eyra	Alfaro	8-164-1642	Executive Secretary	Executive Office
386	Sara	Ortiz	8-442-495	Executive Assistant I	General Secretariat
379	Rigoberto	Diaz	8-510-245	Security Agent I	General Secretariat
378	Gilberto	Fernandez	8-517-1270	Security Agent I	General Secretariat
381	Gabriel	Herrera	8-797-1554	Security Agent I	General Secretariat
389	Octavio	Menacho	8-347-206	Handyman	Administration Division
411	Juan	Vergara	8-751-1623	Computer Systems Engineer	Information Technology Division
375	Rosileidys	Figueredo	PE-12-2068	Computer Systems Engineer	Information Technology Division
240	Gloriela	Vasquez	9-723-1347	Web Master	Information Technology Division
412	Francisco	Fuentes	8-807-1599	Computer Systems Engineer	Information Technology Division
34	Betzy	Verger	6-74-312	Bank Auditor I	Supervision Division
64	Lideyka	Espinosa	4-737-1566	Trust Company Analyst I	Supervision Division
364	Joel	Vasquez	8-778-1008	Financial Analyst I	Supervision Division
415	Chrystian	Ramirez	8-799-819	Prevention and Money Laundering Auditor II	Division for the Prevention and Control of Illicit Operations
57	Marisol	Sierra	8-164-95	Director of Prevention and Control of Illicit Operations	Division for the Prevention and Control of Illicit Operations
392	Marlo	Quiroz	8-737-217	Prevention and Money Laundering Auditor	Division for the Prevention and Control of Illicit Operations
104	Aleyda	Mendoza	6-713-2457	Clerk I	Human Resources Division
200	Elsiris	Ortega	8-812-407	Personnel Analyst I	Human Resources Division

ARTICLE TWO: The admission date to the Banking Supervisor Civil Service Career for each Staff Member in the above article is the date on which they completed two (2) years of continuous service with the Superintendency.

Given in the city of Panama on the twelfth (12th) day of March, two thousand thirteen (2013).

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LET IT BE KNOWN, PUBLISHED, AND ENFORCED.

THE CHAIRMAN,

THE SECRETARY,

Felix B. Maduro

Nicolas Ardito Barletta