

Republic of Panama

Superintendency of Banks

B.D. RESOLUTION No. 0033-2011
(of 11 August 2011)

“Whereby fifteen (15) employees of the Superintendency of Banks are recognized as Banking Supervisor Civil Service Career Officials”

WHEREAS:

Due to the issuance of Decree Law 2 of 22 February 2008, the Executive Branch systematically ordered in the form of a Sole Text the Decree Law 9 of 26 February 1998 and all its amendments, which was approved by means of Executive Decree 52 of 30 April 2008, hereinafter referred to as the Banking Law;

Within the Banking Law was created the Banking Supervisor Civil Service Career, which will be instituted through a human resources administration system, to structure the norms, procedures, and compensation plans applicable to the public servants in the Superintendency, on the basis of merit and efficiency;

Article 26 of the Banking Law establishes that the Board of Directors is the agency empowered to adopt the provisions, internal work regulations, manuals, and policies necessary to implement the norms of the Banking Supervisor Civil Service Career;

Pursuant to the provisions of Article 26 of the Banking Law, the Board of Directors of the Superintendency of Banks has adopted, by means of B.D. Resolution No. 0019-2008 of 12 September 2008, the Performance Appraisal System of the Superintendency of Banks;

Article 29 of the Banking Law establishes that the official who enters as an employee of the Superintendency according to the recruitment and selection procedures established in the Banking Law and the norms adopted for the implementation of the Career, will become a career official upon completing a trial period of no less than two years of continuous service, with a satisfactory performance appraisal;

The Human Resources Division of the Superintendency of Banks, by means of Memorandum SBP-DRH-M-4872-2011 of 9 August 2011, informed that, up to 16 July 2011, fifteen (15) employees who entered to the Superintendency according to the recruitment and selection procedures, have already completed the trial period of no less than two years of continuous service with a satisfactory performance appraisal, to become a Banking Supervisor Civil Service Career official, requirements that are set forth in Article 29 of the Banking Law;

The Human Resources Division of the Superintendency of Banks has submitted to the consideration of the Board of Directors, acting as the Career Committee, the recognition to the employees that have become, between 3 March 2011 and 16 July 2011, Banking Supervisor Civil Service Career officials, as described upon in Article one of this Resolution;

TRANSLATION

B.D. Resolution No. 0033-2011

Pg. 2

Therefore;

RESOLVES:

ARTICLE ONE: To recognize that between 3 March 2011 and 16 July 2011, fifteen (15) employees who entered to the Superintendency according to the valid recruitment and selection procedures, have already completed the trial period of no less than two (2) years of continuous service with a satisfactory performance appraisal, to become Banking Supervisor Civil Service Career officials, requirements that are set forth in Article 29 of the Banking Law. The names, employee numbers, and positions of these officials are listed below:

EMPLOYEE No.	NAME	SURNAME	ID NUMBER	POSITION	DIVISION
317	Vitalia	Vasquez	7-117-625	Executive Secretary I	Human Resources Division
333	Alan	Garcia	9-717-456	Security Agent I	General Secretariat
336	Pablo	Sousa	8-784-1675	Lawyer I	Legal Division
337	Farah	de Pantoja	8-736-580	Financial Analyst I	General Secretariat
339	Querube	Cedeño	4-722-138	Lawyer II	Regulation Division
335	Cesar	Gomez	8-495-578	Lawyer II	Legal Division
334	Nyree	Isaac	8-742-2234	Accountant I	Finance Division
283	Ivette	Diaz	8-739-2020	Collection Analyst	Finance Division
345	Jazmin	Perez	8-494-264	Banking Auditor I	Division for the Prevention and Control of Illicit Operations
61	Hector	Rodriguez	8-436-148	Internal Messenger	Administration Division
218	Lelia	Pino	6-78-208	Financial Analyst II	Division for the Prevention and Control of Illicit Operations
343	Aithza	Castillo	8-325-328	Banking Auditor I	Supervision Division
161	Corina	Guardia	PE-2-891	Director of Financial Studies	Financial Studies Division
340	Abdiel	Rodriguez	8-429-889	Banking Auditor I	Supervision Division
346	Marjorie	Biggs	1-18-2468	Banking Auditor I	Supervision Division

ARTICLE TWO: The admission date to the Banking Supervisor Civil Service Career for each one of the officials described on the above article is on the date in which they have two (2) years of continuous service in the Superintendency.

Given in the city of Panama, on the eleventh (11th) of August, two thousand eleven (2011).

LET IT BE KNOWN, PUBLISHED, AND ENFORCED.

THE CHAIRMAN,

THE SECRETARY,

Arturo Gerbaud

Felix B. Maduro