

TRANSLATION

LAW No. 70

Of 28 December 2007

**Whereby the article 46 of the Labor Code
on mandatory holidays is amended**

THE NATIONAL ASSEMBLY

DECREES:

Article 1. The last three paragraphs of article 46 of the Labor Code are modified and one paragraph is added as follows:

Article 46. The following days are mandatory holidays:

...

For the effects of mandatory holidays of January 9 and November 28 of each year when those are on Tuesday or Wednesday, said holiday will be given the Monday before the date; when those are on Thursday or Friday, the compulsory holiday will be the following Monday. In both cases, this holiday will be paid according to the provisions set in the Labor Code. The transfer of the enjoyment of these days will be automatic and mandatory.

The Executive Branch may order as extended or long weekends the other national holidays or mourning which have not been established as long weekends.

The Executive Branch, for purposes of compulsory holidays, may order as extended weekends, those on Tuesday or Wednesday, which will be transferred to Monday before the date; when these holidays are on Thursday or Friday, these will be transferred to the following Monday. In both cases, the holidays will be paid in accordance with the provisions set forth in the Labor Code.

When the national holiday or mourning is on Monday, the holiday will be enjoyed that day. The national holiday or mourning transferred to Monday will be worked and paid as ordinary working day. Working on Monday qualified as compulsory holiday will be paid according to the provisions stipulated by the Labor Code as work on national holidays or national mourning.

Article 2. This Law adds a paragraph and modifies the last three paragraphs of article 46 of the Labor Code, amended by Law 4 of 25 June 1990, Law 51 of 30 October 1999, Law 55 of 7 November 2001, and Law 65 of 19 December 2001.

Article 3. This Law will come into force since its promulgation.

LET IT BE KNOWN AND ENFORCED.

Project 351 of 2007 approved on third reading in the Palacio Justo Arosemena, Panama City, on the twenty-seventh day of November, two thousand seven.

TRANSLATION

The President,

Pedro Miguel González P.

The Secretary General,

Carlos José Smith S.

NATIONAL EXECUTIVE BRANCH, PRESIDENCY OF THE REPUBLIC.

PANAMA, REPUBLIC OF PANAMA, 28 DECEMBER 2007.

MARTÍN TORRIJOS ESPINO
President of the Republic

EDWÍN SALAMÍN
Minister of Labor