REPUBLIC OF PANAMA SUPERINTENDENCY OF BANKS

December 21, 2004 CIRCULAR No. 050-2004

General Manager

Subject: Executive Decree 246

Dear General Manager:

As we send you our best wishes in this holiday season and wish you success in your work in 2005, we wish to provide you a copy of Executive Decree 246 dated 15 December 2004 (O.G. 25,199 dated 20 December 2004), which remits the Uniform Code of Ethics for Public Servants that work for Central Government entities, so that all related activities will follow the established parameters.

Best regards,

Delia Cardenas Superintendent

Enc.: A/S